



March 6, 2012

To Whom It May Concern:

I have known Jared McGowan since June of 2008, when he first served as a member of our summer Production Services staff. Every summer, Interlochen Center for the Arts produces and presents a few hundred student, faculty and professional performances ranging from music to theatre and dance. Production Services staff members play a crucial role in the success of each event and focus on sound reinforcement, lighting, staging, rigging, stage management, video projection and recording, technical and logistical advancing of shows, and venue maintenance.

During his first summer here, Jared quickly distinguished himself as a high performer. Consequently, he was hired as the Assistant Technical Director in our Design and Production department in the summers of 2010 and 2011. In this role, he was responsible for the build of two productions each summer and managed the workflow for several carpenters and painters. We have hired Jared to serve in this same role during the summer of 2012 because of his consistently strong performance.

As a staff member, Jared's jovial, disarming demeanor and intelligence enabled him to quickly solve problems presented to him by a wide variety of constituents including artists, faculty, staff, students and parents. While he demonstrated the ability to work in a self-directed manner, he thrived while working in a group setting. Within the group, he was consistently viewed as a leader since everyone respected his work ethic and strong sense of initiative. I believe this trait in particular will serve him well throughout his career.

Without reservation, I endorse Jared McGowan for employment at your institution. I am sure he will be an asset to your team. Please feel free to contact me as I would be more than happy to speak with you over the phone.

Best regards,

A handwritten signature in black ink that reads "Derek Kwan". The signature is fluid and cursive, with a large initial "D" and a long, sweeping underline.

Derek Kwan  
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